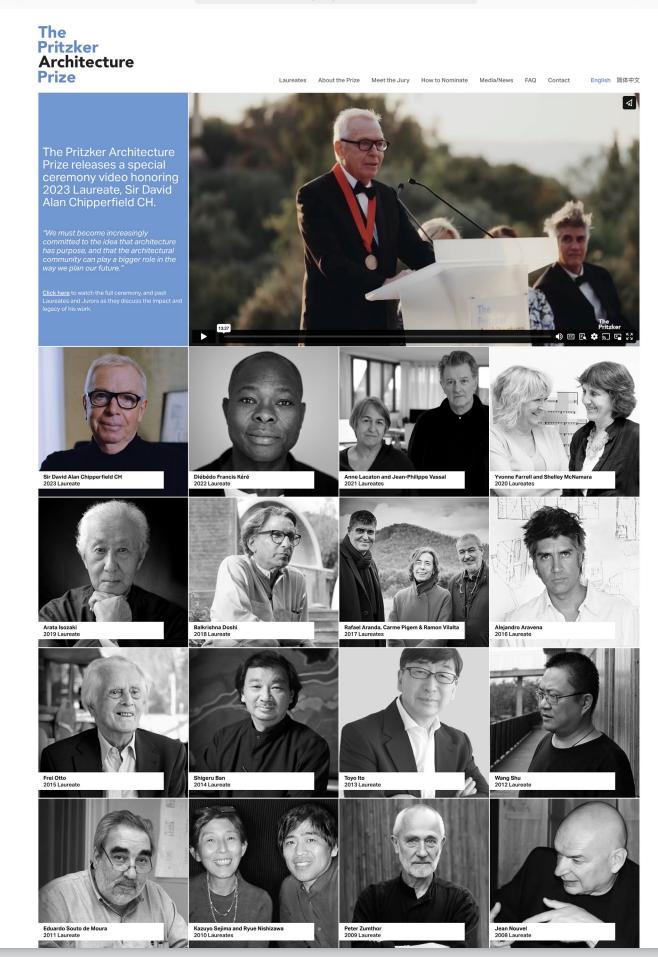
continuing to design for architecture's highest honor supporting change in grantmaking communicating the importance of diplomatic facilities to global audiences raising awareness against healthcare violence branding architecture, finance, healthcare and more.



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pritzkerprize.com



The Pritzker Architecture Prize

2023 Laureate Sir David Alan Chipperfield CH United Kingdom Image Book



Sir David Alan Chipperfield CH

Sponsored by The Hyatt Foundation

Museo Jumex 2013 Mexico City, Mexico





23 The Pritzker Architecture Prize 2023 Sir David Alan Chipperfield, Museo Jumex, 2013, Mexico City, Mexico.

Inagawa Cemetery Chapel and Visitor Center 2017 Hyogo, Japan

The Hepworth Wakefield 2011

West Yorkshire, United Kingdom





At the Inagawa Camatery Chapel and Visitor Center, constructed in collaboration with Key Operation Inc. and situated in the Holousatsu Mountains, the physical and spinulai coaxist, with places of solitola and gathering. For paces and assessing. These interconnected expressions are mirrored in the earth-like red monolithe buildings, with a circulation of states and pathways residing amdid the sloped torrin. A chine is the foot gate with subtract log ag and staticase which sources as an axis, with gathers inspinor by Lagamese meadows and woodlands. The secluded non-denominational chapel and widely center are diagonal from one another, with interior spaces that are unadormed and mirmally heated.

The Pritzker Architecture Prize 2023 Sir David Alan Chipperfield, Inagawa Cemetery Chapel and Visitor Center, 2017, Hyogo, Japan.



# Our Community of Change Agents





2022 Annual Report





#### COMMUNITY VOICES

Among the many highlights of PEAK2023 was a collection of illustrations featuring members of our community reflecting on what it means to learn, share, and evolve. We've selected a few to feature in this edition.



### WE ARE the INVESTMENTS BARRIERS THE INVESTMENTS BARRIERS THE INVESTMENTS INVESTMENTS INVESTMENTS WE HAVE to RECOGNIZE THAT TERESITA MAZ 80

### **Going Above and Beyond the Status Quo** in Grantmaking

#### By Lita Ugarte Pardi

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R

Let's face it: Change is hard, and both people and institutions often struggle to implement even simple shifts. But grantmaking organizations have the power to change their ways and disrupt the status quo. In the last two decades alone, we have seen an increased provision of general operating support and an openness to risk that hadn't been witnessed before. We've seen a rise in support for small, grassroots organizations and for organizations, or a person of color. Though the calls for flexible and trust-centered organization low fehrom the various. centered grantmaking started long before the va 2020 crises, that's when many funders changed grantmaking processes, and relatively quickly.

Grantmaking organizations must continue to evolve their practices and funding strategies if they are to remain relevant and achieve their full potential. They must change to meet evolving community needs and to drive equity and opportunity. Additionally, grantmaking processes and practices must evolve to be more streamlined and less burdensome, as some nonprofits are now deciding not to apply for funding if an application process is to time consuming or if reporting requirements are onerous. The world is continuously changing—community issues change and new technology emerges—and grantmaking organizations must also evolve.

"The world is continuously changing community issues change and new technology emerges—and grantmaking organizations must also evolve."

PEAK Grantmaking Journal | Winter 2024 | Learn, Share, Evolve

### What are the requirements and conditions for change to be sustainable?

- Financial resources

Grants management professionals are poised to lead change within their organizations and for the field, given that their roles rolund at a critical nexus point within philanthropic institutions. Uniquely positioned between people and processes, they have access to nights about their institution's giving patterns and can help advocate for more equatable processes withil identifying systemic issues that might perpetuate biases. They are the ones who connect the dots across knowledge, relationships, an systems to improve grantmaking decisions and designs.



### Empowering Refugees to **Respond** to Crisis and **Restore Hope**

When it became clear that the millions of refugees who had field Urane in the first weeks of the crisis in 2022 would not be refurning anytime score. Intel of organizations in the surrounding countries had to adapt. They turned their efforts from first response-offering food, shelter, and basic medical supplies—to developing long-term integration and resettlement programs. Instead of providing for daily needs alone. They begin helping refugees find work or school options and attending to the spoxhological wounds of the traumatzed. This is an ongoing and massive task, requiring sizable resources. sizable resou

The United States Conference of Catholic Bishops (USCCB), through the work of its Church in Central and Eastern Europe program, has accompanied several organizations with such projects by providing financial support. Rather than viewing this ad as merely a monetary transaction, we consider it a privileged opportunity to see more clearly and learn from the expertise of those who are responding directly to the situation. The work of the Order of Matla Reife Organization (OMRO) in Riga, Latiu, is one example of why we want to learn with and from our partners.

Instead of just handing out aid, the staff of OMRO bega employing Ukrainian refugees who had left everything behind. One in particular, Tetyana, was a trained

psychologist who began providing therapy to individuals and ingroups. In addition to flipping the circumstances for this one professional, the therapy bet provided restored hope to many like 'Vilia from Starobilsk in the Lubansk region: "I overcame depression, found new strength to continue living my life and set new goals for the future. After the horor of the occupation, the therapy had a heating effect on me and gave me a good start on my new life."

### Recognizing talent allowed our partner organizations to turn helplessness into usefulness and neediness into productivity."

Instead of allowing the status of refuge to simply mean needy, the leaders of OMRO gave opportunities to capable people who were ready to work. Recognizing talent allowed our partner organizations to furn helplessness into usefulness and needness into productivity. They were able to both reduce costs—not hirring outside professional psychological support. The hope they gave to others helps the USCCB and our donors across the US know that their contributions are meaningful and genuinely helping people in a lastime way. people in a lasting way.

This is one example of many in which Ukrainian psychologists, teachers, translators, and medical personn have become part of the solution to the crisis. The USCCB has learned with and from our partner organizations to ho the dignity of each person, whatever the circumstances, and the dignity of each person, whatever the circumstances. es, and to give people opportunities to work alongside others. A

ch



**Moving From Formal Reporting** to Genuine Conversation

#### By Ines Burbulis, Breanna Byecroft, and Virginia Gentilcore

In an attempt to reduce some of the administrative burdens for our nonprofit partners, the **Bainum Family Condation** recently implemented an oral reporting component for one of our Family Philanthropy sub-initiatives. Although this idd result in our needing more time to turn these conversations into written reports for our review committee, we immediately reaped the benefits of making that shift. By only asking a fixed set of questions in our written reports, we were losing out on the opportunity to gain insights from our partners that went beyond what thad already been shared in their initial proposals and application.

The source proposes an expension approximation. The goal was to make these oral reporting calls with field staff informal and easy-going, yielding our power and making our time together more like a conversation and less like an interrogation. We quickly began building stronger relationships, and our field partners felt more comfortable in sharing their basic needs, which allowed us to better implement our program. On one call with an organization running a preschool program for refugee children, we learned that children's vital nutritional needs are often left unexamined in dravor of other critical classroom necessities. The appeal was urgent and direct. Children cannot learn when they rehungy, and global food inscurity continues when they're hungry, and global food insecurity continues to be compounded by the climate crisis.

As a foundation, we're fortunate that we were able to provide the resources to meet this basic need so that children can learn as part of the early care and education program we were funding within a refugee setting. We're working to build trust with our nonprofit partners in the field and to gain a better understanding of what is most urgently needed on the ground.

"In listening to the voices of the people closest to the work, we've opened our eyes and ears as grantmakers in ways that numerical data or words on a page never could."

PEAK Grantmaking Journal | Winter 2024 | Learn, Share, Evolve



n, and organizational impacts, which led to new opportur rden on grant partners. Photo courtesy of Bainum Family

Partners also shared their appreciation for this new process. They felt seen and heard while experiencing a lower administrative burden, giving them more time to do the work that matters.

In response to these findings, we've become more intentiona In response to these findings, we've become more intentions in creating opportunities for connection, moving beyond depending as heavily on written applications and reports. We intend to continue evaluating our reporting processes through future grantmaking cycles. We want to remain nimble and adaptive in supporting community needs and partner priorities as part of our organization's occe strategy. And to understand those needs, we are committed to seekin, out and istering to our grant partner's stories. In istering to the voices of the people closest to the work, we've opened our eyes and ears as grantmakers in ways that numerical data or words on a page never could.

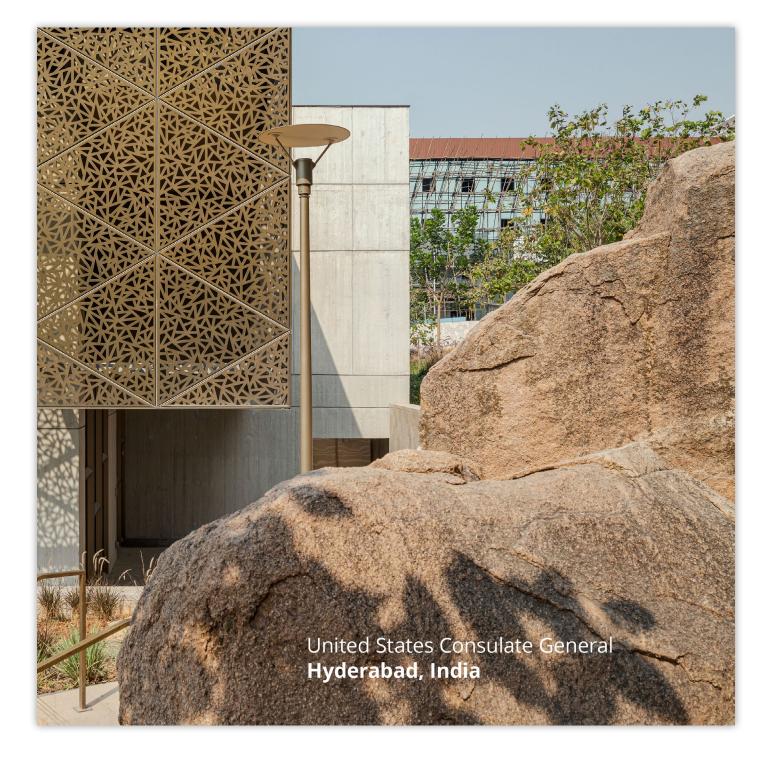


Ines Burbulis (she, her, hers) is grants manager, family philanthropy, at Bainum Family Foundation.

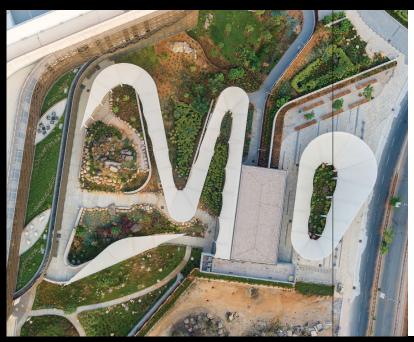




irginia Gentilcore (she, her, hers), director, family philanthropy and vents at Bainum Family Foundation.









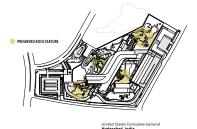
Landscape Design The site's rocky geology was inspirational and challenging for the landscape design team at OLIN. A sinuous network of paths was developed to connect site amenities, providing up-close access to the culturally significant stones. But just below the site's surface sits a massive grants esheet limiting the replacement of large trees and root-intensive plantings. The team selected native plants that thrive installion soil, immicking the and landscapes of the region, and strategically placed trees where soil conditions allowed. The resulting landscape experience provides universal shaded access to terraced gardens, including lush gathering spaces for staff and visitors.

"The landscape architectural design physically and visually embraces the inherent beauty of the rugged terrain of preserved boulders. Visitors and Staff can experience moments of moving through a vibrant native landscape as well as pause and respite with contrasting garden settings" - Susan Weiler, Landscape Architect, OLIN

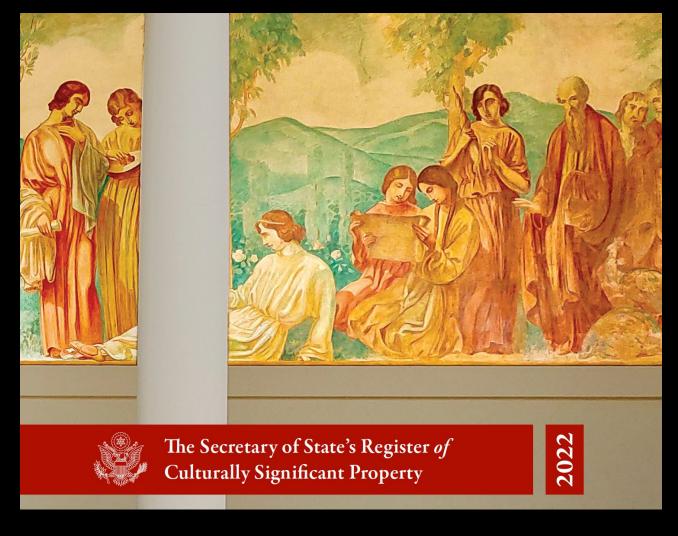
United States Consulate General Hyderabad, India

### Preserving the Plateau

Conserving the Land The unique Deccan boulders that define the landscape have undergone noticeable reduction as a result of ongoing development in the area. In response, a recent movement has emerged advocating for the preservation of the boulders. The design and construction team embraced the idea of preserving the landscape, not only by protecting the Deccan rock outcroppings onsite during the building process but also by making them central to the design. The shape and siting of the buildings in the compound are direct results of the entire team's commitment to asving the culturally significant boulders. This reflects a preservation-minded approach to the local environment and culture and recalis the connection between the boulders and the buildings at the Golconda Fort and other historic structures in the region.











### The bridge from hospital to home.

Almost Home Kids provides a bridge from hospital to home through an innovative community-based care system for children with medical complexities. We respond to the needs of families, train caregivers, offer respite care, advocate for accessibility and inclusion and educate healthcare professionals.

### How can we help?



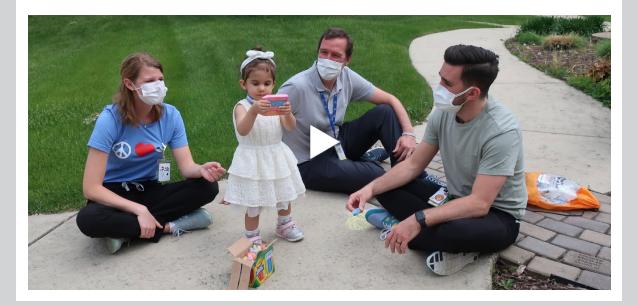
**Caregiver Resources** 



**Clinical Referrals** 

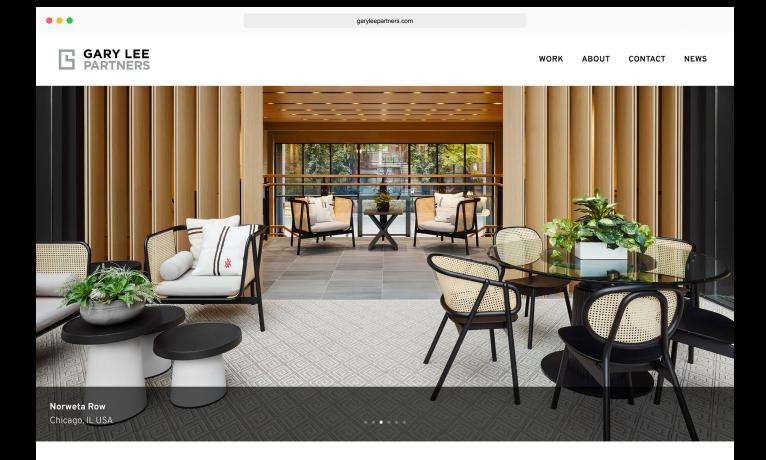


Almost Home Kids coordinates the community-based medical and social services for families with a child with medical complexities, while also providing respite care when needed in a home-like setting.

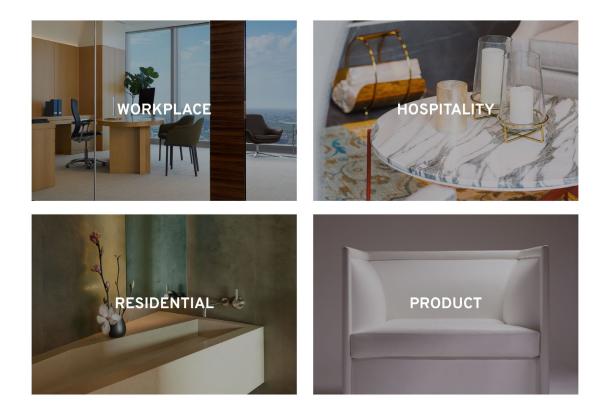




# 2023 Annual Report



**Gary Lee Partners** is an international interior and product design firm specializing in workplace, residential and hospitality environments.



The world's leading organizations partner with us for best-in-class practices and extensive industry knowledge that sets us apart.





garyleepartners.com





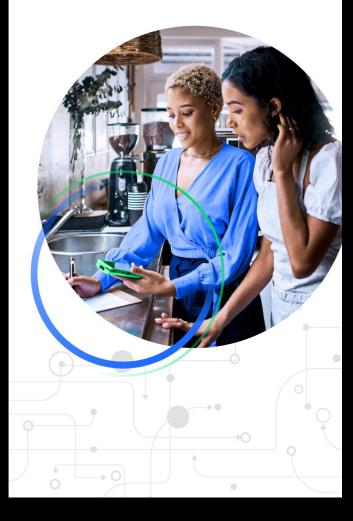
### **global**payments

### Powerful payment technology



### global payments

# Transformational **payment** solutions



# The Impact of Brushes With Cancer



## Brushes with Cancer 2023 Program Sponsorship





# 30 Years 30 Projects

UW 30

Galewood Elementary School

### • • •

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Long-Only Value Investment Advisers

Only through thoughtful differentiation from the market can one hope to outperform it

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Marshfield's concentrated portfolios, sector agnosticism, and willingness to hold cash while awaiting opportunities are differences that matter—and that we believe set the stage for both outperformance and capital preservation.

# VIDEO: 2023 MARSHFIELD Investor conference Panel Discussion

#### . . .

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Philosophy & Discipline

Communications

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Products



### **Our Goals**

Marshfield Associates

Outperform the S&P 500 Index® over time and preserve capital.

About Us

People

### The Value of Being Different

To outperform the market, an investment strategy needs to be different from the market in ways that add value on a risk-adjusted basis.

We stand apart from the crowd and avoid "consensus" stocks. We employ independent thinking and find opportunities where others don't see them.

Over our 30+ year history, the reward for our clients has been capital preservation and long-term outperformance with lower volatility.

### **Investment Discipline**

Our philosophy of differentiation is reflected in the core tenets of our investment discipline.

### Concentration

Rather than seek safety in quantity, we seek safety in quality and price.

### Willingness to Hold Cash

We hold cash — sometimes a lot of it — as dry powder when the companies we want to own are not available at attractive prices.

### Patience & a Tolerance for Discomfort

Whereas others bend with the whims of the market, we remain patient and adhere to our discipline whatever the circumstances. In fact, we believe that it is precisely during periods of discomfort that an investment discipline matters most.







### End the Silence on Health Care Violence



### End the Silence on Health Care Violence

I didn't become a doctor to watch my colleague get stabbed with kitchen shears.

**Laura Mulvey** Emergency Department Physician



### The Pritzker Architecture Prize

Each year we are honored to be a part of announcing the world's most prestigious architectural award. This year, we celebrated the work of 2023 laureate, Sir David Alan Chipperfield through a variety of mediums, including a website and video content that document his work and architectural philosophies.



### PEAK Grantmaking

In 2023, PEAK Grantmaking focused on key principles: learning, sharing and evolving, in order to build a community of change agents in the field of philanthropy. We continued to support PEAK through the design of their journal, an annual report and other communication materials for their network of grantmaking professionals.



### **U.S. Department of State, Overseas Building Operations** We continued to support OBO, communicating the positive impacts of their building projects to key audiences in host countries around the world. This year, we designed a monograph celebrating the design and construction of the recently-opened United States Consulate General in Hyderabad, India.



### Office of Cultural Heritage

The Office of Cultural Heritage is dedicated to the stewardship, conservation, preservation, restoration and management of the Department of State's culturally and historically significant properties and collections. Liska has supported this organization through a range of materials that communicate the value of their work, including historical catalogs and a website.



### Almost Home Kids

Almost Home Kids supports the transition from hospital to home for children with medical complexities. We launched a new website, focused on user experience and ease of navigation, designed to communicate effectively with varied audiences including parents, healthcare professionals, volunteers and donors. We continue to support this exceptional organization with a variety of communication tools.



### **Gary Lee Partners**

Gary Lee Partners is an international interior and product design firm, specializing in workplace, residential and hospitality environments. Liska has supported Gary Lee Partners by designing their brand identity and a variety of communication materials. This year, we launched a new, vibrant website in honor of their 30th anniversary.



### **Global Payments**

Global Payments is a financial technology company with markets worldwide. We continued to support this complex organization, producing communication materials for a variety of international audiences and helping retain a unified look and feel for their numerous brands, through a range of mediums that include digital sales tools and expansive tradeshow displays.



### Twist Out Cancer

Twist Out Cancer provides psychosocial support to cancer survivors and their loved ones through creative arts programs and connection to a global community. This year we designed a wide range of communication pieces to help support their mission and communicate their impact to crucial audiences.



### UrbanWorks

UrbanWorks is a socially and environmentally responsible architectural firm with civic, private and commercial sector clients. This year, Liska honored their 30th anniversary with a commemorative logo and a variety of materials that highlight the impact of Urbanworks' projects over the years.



### Marshfield

Marshfield Associates is an investment management firm that serves institutional and private investors. As part of our ongoing support of their marketing efforts, we updated their website to share more information about their team and expanded their communications material to focus on more video and media coverage of the firm.



### University of Vermont Health Network

The University of Vermont Health Network is an integrated academic health system that serves more than one million residents across Vermont and Northern New York. We continued to support this vast network through a variety of marketing materials, including an ad campaign raising awareness about violence toward health care workers that was featured in *The New York Times*. liska.cor