

communicating the work and
impact of architecture's highest
award recipient sharing the
stories of healthcare workers
communicating the value
of sustainable projects that
facilitate diplomacy designing
for diverse, global audiences
celebrating the superpowers
of grantmaking professionals
branding healthcare, architecture,
nonprofits and more.



The Pritzker Architecture Prize

[Laureates](#) [About the Prize](#) [Meet the Jury](#) [How to Nominate](#) [Media/News](#) [FAQ](#) [Contact](#) [English](#) [简体中文](#)

Presenting Riken Yamamoto, 2024 Laureate of the Pritzker Architecture Prize

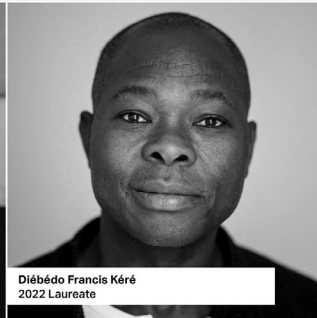
[Click here](#) to view the announcement, citation, videos and more.



Riken Yamamoto
2024 Laureate



Sir David Alan Chipperfield CH
2023 Laureate



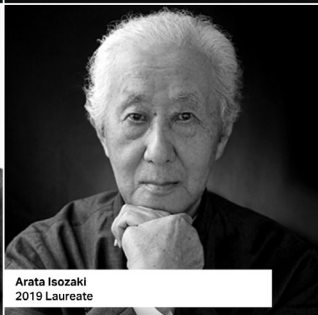
Diébédo Francis Kéré
2022 Laureate



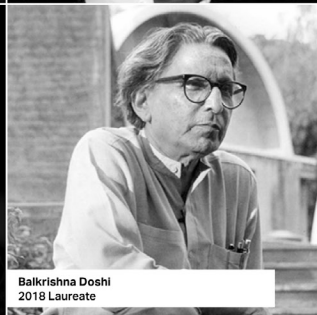
Anne Lacaton and Jean-Philippe Vassal
2021 Laureates



Yvonne Farrell and Shelley McNamara
2020 Laureates



Arata Isozaki
2019 Laureate



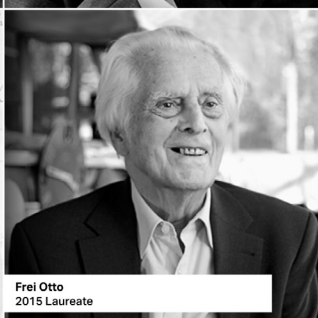
Balkrishna Doshi
2018 Laureate



Rafael Aranda, Carme Pigem & Ramon Vilalta
2017 Laureates



Alejandro Aravena
2016 Laureate



Frei Otto
2015 Laureate



Shigeru Ban
2014 Laureate



Toyo Ito
2013 Laureate



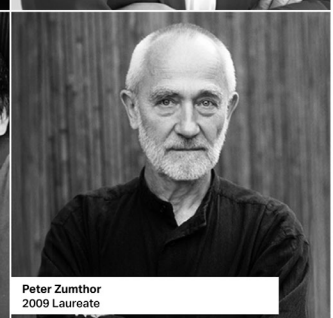
Wang Shu
2012 Laureate



Eduardo Souto de Moura
2011 Laureate



Kazuyo Sejima and Ryue Nishizawa
2010 Laureates



Peter Zumthor
2009 Laureate



The Pritzker Architecture Prize

2024 Laureate
Riken Yamamoto
Japan

Image Book



Riken Yamamoto

All Information EMBARGOED until Tuesday, March 5, 2024 at 9am EST

Sponsored by The Hyatt Foundation

Yokosuka
Museum of Art
2006

Yokosuka,
Japan



Photo courtesy of Tomio Ohashi



Photo courtesy of Tomio Ohashi

Hiroshima
Nishi Fire
Station
2000

Hiroshima,
Japan



Photo courtesy of Tomio Ohashi



Photo courtesy of Tomio Ohashi

The facade, interior walls and floors of this building are constructed of glass, lending the appearance of an entirely transparent volume. The atrium is central to the building, where the training and activity of firefighters is spotlighted, encouraging passersby to view and engage with those who are protecting the community, resulting in a reciprocal commitment between the civil servants and the citizens they serve. Fire prevention and public education for all ages are integral to the program, and the exhibition lobby and fourth floor terrace space are programmed for public use.

Tianjin Library
2012

Tianjin, People's
Republic of
China

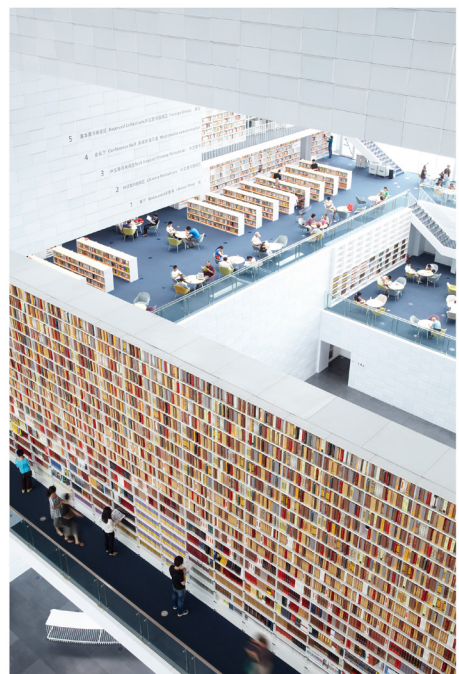


Photo courtesy of Nacase & Partners



United States Consulate General Hyderabad, India





PEAK 
GRANTMAKING

Journal

Fall 2024, Issue 22

THE
SUPERPOWERS
OF GRANTS PROFESSIONALS

The Power of Mentoring



By Lita Ugarte Pardi

What qualifies someone to be a mentor? Life experience and a desire to share what you know and experienced with someone else to help them achieve their goals. Why do people decide to mentor others? Because it is fulfilling. Showing up for someone on a regular basis, providing guidance, and sharing what you have learned from your life experience can impact another person's life. If you've been in a professional mentoring relationship—whether as a mentor or mentee, through a formal program or not—you know firsthand the incredible benefits.

Here, I explore the advantages of mentoring relationships and share tips on how to identify, cultivate, and sustain them. You'll also hear from the experiences of four members who are taking part in PEAK's second pilot mentoring program, which was created in collaboration with PEAK New England: mentees **Bridget Miskell**, senior manager of finance and operations at Wagner Foundation, and **Jing Cox-Orrell**, philanthropy program manager at American Student Assistance; and mentors **Lindsey Carver**, senior grants officer at Health Resources in Action, and **Roland Kennedy, Jr.**, director of grants management at Carnegie Corporation of New York.

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The power of mentorship

For early-career professionals, a mentor is an advisor, a source of knowledge, and encouragement, and a trusted ally. They can motivate and inspire, support and promote professional development, and provide career guidance. They are thought partners and champions. As the relationship evolves, mentees can build confidence by developing their abilities to bounce back after a difficult situation, adapt, and find positive outcomes from difficult situations.

Senior leaders are often called on to be mentors because of their depth of experience, insights into trends and organizational strategy, and their position to connect mentees with influential individuals within their industry. But don't discount mid-level professionals, peers, and near-peers. People who may have recently faced similar challenges and are closer in age and experience to those seeking guidance can offer valuable insights and advice.

These relationships also enrich a mentor's own career growth by both leveraging and building on their existing talents. They improve emotional intelligence and communication skills through active listening and guiding thoughtful dialogues. They enhance their professional profile by introducing new talent to their networks. They can gain new perspectives from their mentees. Being a mentor can also help one reflect on the ways in which they too want to grow.

Professional mentoring also has tremendous benefits to organizations and the field, whether the mentoring is happening through an organization-sponsored program, connections to outside resource groups, or the time that staff independently dedicate to development. It also boosts employee morale and engagement. Research by MentorIQ, a mentoring software company whose clients include Disney, Sodeco, and LinkedIn, shows that organizations whose employees participate in mentoring programs have approximately 50 percent less turnover than organizations that don't. In addition, these relationships provide opportunities to transfer institutional knowledge, helping mentees to better think about how to help the organization grow and adapt in the future.

"Especially when it comes to Black, Brown, and other people of color, surviving and thriving in this sector critically depends on building confidence and developing skills around relationship building, people, and the technical aspects of the job."

—Roland Kennedy, Jr.

"Early in my career, I looked to mentors to help me explore different paths and learn about philanthropy. Now, because I work at a smaller organization, I have a mentor whose foundation and staff are larger and whose systems are more developed, which helps me think through workplace challenges or new initiatives."

—Bridget Miskell

"I once worked on a difficult project and felt so out of my depth. But my mentor believed in me and was a wonderful resource when I had questions."

—Lindsey Carver

"Through these relationships, mentors gain the ability to think about pipelines and who to amplify. They're keeping you in mind for jobs. They're thinking about how you are growing and leveraging your career and what's preparing you for your next role. They can tap into their power to do good by you."

—Roland Kennedy, Jr.

"I often call on my peers from my MBA program. We're working across all sectors, and they are incredible resources. If I'm hiring for a new communications position, I can call on someone who works in brand management to help me think through how to develop the position and market it to those who may be outside philanthropy."

—Bridget Miskell

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CEO/CEO



Creating Communities of Care to Uplift People and Their Careers

Walter and Elise Haas Fund Executive Director **Jamie Allison**'s path to leadership began in her teens. Knowing that she wanted to study political science, a government career seemed like the obvious path to take, and she committed to the idea when, during a family trip to Washington, DC, her parents bought her a souvenir T-shirt that said "Future President."

"I don't know that I was focused on becoming president of the United States," Allison recently told PEAK President and CEO **Satonya Fair**. "I was committed to community. I was committed to service. I was committed to the public good. And it turned out I got to be a future president of a foundation."

In these highlights from their conversation, Allison and Fair share their thoughts on the importance of finding communities of peers and mentors and sharing the power you have to both build your career and help others along their path.

Fair: You are president of a storied family foundation. What has surprised you along the way to becoming executive director of the Walter & Elise Haas Fund?

Allison: Though the decisions might seem disconnected, every decision that I have made has helped me to make a solid path. And along the way, I made connections to the Walter & Elise Haas Fund without even knowing it.

While I was in graduate school at The Richard and Rhoda Goldman School of Public Policy at UC Berkeley, I interned at the Levi Strauss Foundation, which is the source of wealth for the Walter & Elise Haas Fund. In addition, every graduate student had to do a capstone project, and my client for that project was Richard Goldman. Fast-forward: I go on to work at the S.H. Cowell Foundation for 12 years, as a program officer and, ultimately, as vice president of programs, before joining the Walter & Elise Haas Fund as executive director. And in my second year there, John Goldman, Richard Goldman's son, was my board chair. I could not have predicted that my life and career would be intertwined so closely with the Haas-Goldman family.

Every decision that we make leads somewhere. There's a cumulative impact of those decisions. I feel fortunate that I'm in a place in my life where I can see those connections and the positive trajectory.

Fair: In my circles—my friends, my family, my sister circle—we say, "The universe knows." Everything that we do

matters, how we land in different places and spaces. That has me thinking about all the people who have come into your path—mentors and people you have admired. Have there been places along your career path where you weren't moving in the direction you thought you should? How did you reset and navigate those barriers?

Allison: My brain does not compute setback. My brain does not compute failure. My brain does not compute regret. So, I cannot say that I have ever had a career setback. What I can say is that there have been times when I had to say to myself, "Jamie, what do you need to do to be the person you were raised to be, the person you were meant to be, the person that you want to be? How do you ensure you are doing everything required to fully actualize that person?" In my life and career, I have a goal to be fully engaged in the community and ensure that the generations that come next are better off than the current generation. How do I figure out how to do that every day? Figuring out how to live and embody that charge is up to me.

"In my life and career, I have a goal to be fully engaged in the community and ensure that the generations that come next are better off than the current generation."

—Jamie Allison



Allison and Walter & Elise Haas Fund staff work to create a San Francisco Bay Area where all people can reach their fullest potential and live with a sense of purpose, dignity, and joy. Photos courtesy of Jamie Allison.

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**PEAK
NOLA
2025**

March 24-26

#PEAK2025nola

ONWARD
LEADING WITH COURAGE



**PEAK
NOLA
2025**

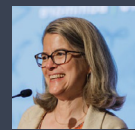
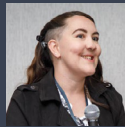
March 24-26

#PEAK2025nola

ONWARD
LEADING WITH COURAGE



2023 Impact Report





Five years in, PEAK's Principles continue to serve as a bright guiding light for advancing values-driven, equity-centered grantmaking and organizational practices, fueling a movement for sector transformation.

Launched in 2019 with the publication of the white paper *Courage in Practice*, interest and engagement in learning about and applying our five Principles for Peak Grantmaking has skyrocketed—white paper downloads more than doubled in the past year alone. And we continue to illuminate the Principles year-round—with a clarion call to lead practice change—through a growing collection of resources, our cohort-based learning initiatives, at our annual convening and peer network gatherings, in publications, through our partnerships, and in sector engagements.



31,576

all-time Principles white paper downloads with 16,178 downloads in 2023 alone, up 175% over 2022

46,203

resource downloads up 30% over 2022



“PEAK's Principles for more equitable and trust-based grantmaking practices have been invaluable. I point to them when advocating for change at my organization—from loosening restrictions to creating less onerous processes. And because of PEAK's rigorous practices and reputation, I'm able to reassure leadership and show them that these ideas are supported by the field.”

Patrick Taylor, Director of Grants Management, Sobrato Family Foundation

“PEAK's Principles have been instrumental in helping us tie our practices to our values of equity, integrity, humility, and dedication. In addition to guiding us in revising our indirect expense policy to contribute to the sustainability and overall effectiveness of our partners, they helped us to embark on a journey to work with partners who mentor us to become a trusted antiracist institution.”

Deena Scotti, Vice President of Program Administration, Missouri Foundation for Health

Continuing the build-out of tools and insights to help members put Principles into practice

In 2023, we released a set of Steward Responsively resources, calling on grantmakers to reframe risk and recalibrate their vetting process to make it more transparent, more trust-based, more nonprofit and community-centered, and less burdensome. The collection featured an action planner and three how-to guides—exclusive to Organization and Consultant Members—that delve into the key action steps, guiding questions, and additional resources.



INSIGHTS

The Myth of Risk: Fear not the dragons, funders

by Satonya Fair



“As an Organization Member, we have benefitted so much from the Steward Responsively and Learn, Share, Evolve resources. Combined with insights from the wider PEAK community, we were able to reassess and update our financial due diligence requirements, rightsizing them for the diverse nonprofit partners we support.”

Andrew Brown, Grants & Collaborative Projects Manager, American Red Cross–Community Adaptation Program



The PEAK community convened in-person for the first time since 2019 and met virtually to learn, share, and evolve together.



Our members were deeply immersed in emergent learning and meaningful connection with 7,376 participants joining 102 events—including our annual convening and annual membership meeting, chapter and peer group meetings, cohorts, and community conversations.



Our People. Their Stories.

The Mosaic Project



Invisible No More

As a Black kid growing up in inner-city Queens, becoming a doctor felt impossible.

TONY WILLIAMS, MD

To read Tony's story and others, visit uvmhealth.org/mosaic or scan this QR code.





Twist Out Cancer Presents

Runway of Resilience

Sunday, September 29th, 2024



Brushes With Cancer 2025 Program Sponsorship





You're Invited To
An Evening of Hope
In Our Fight Against Breast Cancer



Give **hope**, help eradicate breast cancer

In October 2024, we will unveil a larger-than-life new sculpture called **BIG hope** to honor Breast Cancer Awareness Month.

BIG hope will reside on Michigan Avenue in Pioneer Court between Tribune Tower and the Apple store.

Over 20 million people stroll down Michigan Avenue each year, making the Magnificent Mile number one in the nation for annual foot traffic.

With a donation, names and short sentiments can be included in the artwork.



BIG hope will live in Pioneer Court on Michigan Avenue.

Who gives you hope? Who would you like to honor or memorialize? Pay tribute to them in this artwork, called **BIG hope**, designed by Chicago artist Matthew Hoffman.



AHK Update

Spring Summer 2024



A COOL BREEZE



Women's Clothing. Jewelry. Home. Accessories.

Located at the SHOPS Gainey Village, 8787 N Scottsdale Rd, Scottsdale, AZ
480 663 3182 acoolbreeze.net



A concept by A Cool Breeze

7154 E Stetson Dr., Scottsdale, AZ 85251

480-663-3182





The Pritzker Architecture Prize

Each year, we are excited to help announce the recipient of architecture's highest honor, and share their work with the world through a variety of mediums, including a website and video content documenting the laureate's work. The 2024 award winner, Riken Yamamoto designs spaces that foster community among people of diverse backgrounds and cultures, by encouraging social engagement and connection to the environment.



U.S. Department of State, Overseas Building Operations

In 2024, we continued to support OBO, strategically communicating the value of their projects to key audiences in host countries around the world. This year, we produced a video detailing the background, design, construction process and sustainability features of the new Richard Kennedy-designed United States Consulate General in Hyderabad, India.



PEAK Grantmaking

This year, we supported PEAK through the design of their journal, annual report and other communication materials for their network of grantmaking professionals. This year's journal celebrates the superpowers of grants professionals as strategic drivers for impact. We also collaborated with PEAK to develop resources and tools for their membership community, including the Grants Professionals Salary Report and Grants Professionals Competency Model.



University of Vermont Health Network

The University of Vermont Health Network is an integrated academic health system that serves more than one million residents across Vermont and Northern New York. We continued to support this vast network through a variety of marketing materials, including a campaign called The Mosaic Project, which shares the unique stories of individuals working within the health system across a variety of mediums: printed posters, digital ads, website and social media.



Twist Out Cancer

Twist Out Cancer provides psychosocial support to cancer survivors and their loved ones through creative arts programs and connection to a global community. This year we designed a wide range of communication pieces to help support their mission and communicate their impact to crucial audiences, including an invitation and supporting materials for a fashion show fundraiser, Runway of Resilience.



Lynn Sage Breast Cancer Foundation

The Lynn Sage Breast Cancer Foundation is one of the nation's leading breast cancer research and education organizations. In 2024, we helped Lynn Sage by designing materials for their annual benefit gala and collaborated on a new identity for the Chicago Breast Cancer Research Consortium, bringing together three hospital systems to advance breast cancer research and education.



Almost Home Kids

Almost Home Kids supports the transition from hospital to home for children with medical complexities. In 2024, we continued to support this organization with a variety of communication tools, including a newsletter designed to communicate effectively with varied audiences including parents, healthcare professionals, volunteers and donors.



A Cool Breeze and The Mix Goods

A Cool Breeze is a women's boutique featuring wearable art, unique furniture, and jewelry from global designers. Its owners have created a new retail concept, The Mix Goods, which offers a greater variety of products, including men's and children's apparel, home décor, and gifts. In 2024, we supported both stores by creating print advertisements for A Cool Breeze and signage and packaging materials to introduce The Mix Goods to customers.

